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Dear Colleagues,

We are at the halfway point of the year and I am happy to note the steady progress the University as a whole is making on a variety of fronts. As I mentioned in the previous edition of this publication, a great deal of work has been put into the development of the University Statutes, and I am pleased to confirm that as of the 31st of May 2019, the Statutes were approved by the Interim Governing Council and have now been submitted for final editing and publication. The final document will soon be available to the entire University Community. I wish to congratulate Management, the Statute Review Committee and the entire GTUC community for their sterling efforts in putting this document together and ensuring its timely approval.

Regarding Academic matters, the University is making progress on several fronts and in particular, I am excited to confirm that we have signed an MOU with Jiangsu University in China which will foster the development of a close collaboration between our institutions and among others, facilitate the exchange of both faculty and students, as well as provide opportunities for collaborative or joint research projects. In addition a formal letter of intent establishing a prospective partnership with Ghent University in Belgium has also been signed, and this moves us further along the path towards the formalization of an academic partnership with the institution. It is hoped that both agreements will be finalized in the near future as we look towards the further establishment of our international footprint.

Finally, I turn my attention to the passage of the Bill which, I am happy to say, has seen tremendous progress in recent months and I am confident that in the very near future we will be officially recognized as a fully-fledged public institution.

In closing, I would like to thank all of you once again for your diligence and hard work in helping the University achieve its goals. I am confident that with sustained efforts we will be able to realize and even exceed the objectives we have set for ourselves.

Thank you

Ag. President, GTUC,  
Prof. Emmanuel Ohene-Afoakwa
On Friday, 3rd May 2019, the GTUC Graduate School held an orientation ceremony at the Florence Onny Auditorium. The event, which officially welcomed the newly admitted May cohort Masters students, served as an induction ceremony for new entrants onto both our Coventry and Anhalt University programmes.

The students were formally welcomed into the University community by the Acting President, Professor Emmanuel Ohene Afoakwa, who encouraged students to make the most of the opportunity that lay ahead of them. He urged them to manage their time well and utilize the various resources available to them in order to enhance their learning experience. In closing, Prof. Afoakwa congratulated the new students on their enrolment in their various courses and advised them to take cognizance of the University’s core values, applying them to both their academic and professional pursuits.

The orientation was also attended by the Vice President, Prof. Isaac Abeku Blankson, and the Dean of the Graduate School, Dr. Ebenezer Malcalm. In his address to the students, Dr. Malcalm offered an informative insight into life as a graduate student at GTUC, as well as a detailed breakdown of the intricacies surrounding academic work and research.

In addition, the Dean reiterated the President’s message regarding an alignment with the core values of excellence, innovation, student-centeredness, academic freedom and integrity, emphasizing that the University would endeavor at all times to incorporate them into the students’ general experience. As part of his presentation, the Dean also took the time to introduce the various staff of the Graduate school and related offices, highlighting the various roles they would play during the students’ time at GTUC.

The event was concluded with an interactive Q&A session which gave students an opportunity to acquire vital information from the relevant resource personnel that were present at the orientation. Overall the event was a successful one and we are encouraged by the continued patronage of our international Graduate programmes as we seek to further strengthen these transnational education partnerships.
Ag. President, GTUC, Prof. Emmanuel Ohene Afoakwa addressing the gathering

A cross section of newly admitted students
INTERIM COUNCIL MEETS GTUC STAFF

On the 17th May, 2019, the GTUC Interim Council met the entire body of staff for the first time since their swearing-in.

The meeting was well attended and afforded the Council Chair, Prof. Kwame Osei-Boateng, the opportunity to officially address the staff and outline the Council’s plans and vision for the University as a whole.

During his address, the Council Chair underlined the importance of collaborative efforts from staff, faculty and management alike, emphasizing the need to ensure that each stakeholder section endeavors to play its part in the advancement of the goals and objectives of the University.

The meeting also gave an opportunity for each of the Council members to formally introduce themselves to the staff in an effort to create a sense of respectful familiarity.

We thank the Council for taking the initiative to meet with us and we hope that we will have more of such interactions with them as the University continues to progress under their governance.
The Ghana Telecom University College (GTUC) has launched a training programme for the security services in the Eastern Region, aimed at equipping security personnel in basic Information Technology skills, ensuring their efficiency and efficacy in combating emerging cyber-related crimes.

Speaking at the launch of the programme in Koforidua, the Acting President of GTUC, Nana Prof. Emmanuel Ohene Afoakwa said the University is committing a total tuition amount of GH₵500,000 to train more than 1000 security personnel from the Police, Immigration, Prisons and Fire Services in basic IT skills to be technologically inclined over a course of three years.

He explained that the training to be run in batches will focus on basics in computer health safety and maintenance, Information and communication (cyber), word processing, spreadsheet and presentation. These will be advanced with additional training in Cyber Security and Forensic.

According to him, the “tuition-free 2 months basic IT training in the Eastern Region is only a pilot programme and we at GTUC intend to roll it across our regional campuses (Ho, Takoradi and Kumasi) to help make our security services ready to fulfil the government agenda of safe and prosperous Ghana beyond Aid.”

The Deputy Eastern Regional Minister, Samuel Nuertey Ayertey said the global revolution of Information Technology has been accompanied with sophisticated crimes which require highly IT skilled security services to combat the emerging crimes.

He said: “Our security personnel need to be equipped with the requisite skills and technology if they have to be relevant in our pursuit to combat crime.”
GTUC IN COLLABORATION WITH AFRICA ENDEAVOUR TO ORGANISE AFRICA DEFENSE CYBER-SECURITY SYMPOSIUM

Ghana is playing a leading role in Cyber Defence and Security in Africa and our defence sector is doing a great job by taking the lead in Africa’s Cyberspace. Ghana Technology University has been playing a key role in Cyber defence training in both civil and the security sector. GTUC has taken a giant step to lead and share her lessons learnt, knowledge and expertise with our brothers and sisters on the continent and beyond. A meeting with United States Africa Command, African Union and Ministry of Defence in Ghana Cyber Security Programme.

In advancement of this collaborative agreement, GTUC was privileged to host a team from the United States Africa Command as they visited the campus to meet management and the organizing team, as well as take a tour of the University which will serve as the training facility.

The team, led by Michael R. Williams, the Programme Manager for the United States Africa Command, were very enthusiastic about the agreement and stated that they were keenly anticipating the commencement of this initiative.
NEWLY ADMITTED PHD CANDIDATES ORIENTED- MAY, 2019

The Graduate School of Ghana Technology University College has held an orientation programme for seven (7) newly admitted students into the doctoral programme in partnership with MS. Ramaiah University of Applied Sciences, India. The orientation witnessed the presence of two representatives from MS.Ramaiah, India, Professor Govind R. Kadambi who is the Pro Vice Chancellor, Research and Dr. Sharath.

Professor Govind R. Kadambi encouraged the students to adopt critical thinking approach and stay focused on the task ahead academically.
The Faculty of Computing and Information System organized an International Conference on Cyber Security and Internet of Things.


This conference gave faculty members the opportunity to present their academic papers for further review.

Best papers presented at the conference will be selected and awarded. The conference was well attended with external security bodies in Ghana.
Head, Information Systems Department, Dr. William Brown making his presentation

A cross section of attendees looking on

Visual Applications on display

Head, Computer Science Department, Dr. Kester Aphetsi-Quist (right) answering a question
SUPPLIERS’ FORUM HELD AT GTUC

Ghana Technology University College on the 16th of May, 2019 sensitized more than fifty (50) suppliers, contractors and service providers on GTUC’s procurement processes. The sensitization engagement forum was also to educate suppliers on GTUC’s direction as the institution is going public.

Other topics treated were:
- Direction of the University from Private to Public institution,
- Education on the registration with PPA,
- SSNIT and TAX contributions,
- Business Certificate Registration by companies and
- Education on payment terms.

The Public Procurement Act 663 (as Amended) requires suppliers to register with the PPA and obtain a supplier’s certificate, an active SSNIT contributor, tax payer and a registered business certificate. As per the requirement of the Act all suppliers, contractors or service providers should have these documents before any prospective contractor is invited to tender.

The facilitator of the forum, Mr. Alexander Akrofi Procurement Expert charged suppliers to submit all requirements and take the process of tendering seriously.

The Audit, Finance, and Property Units were invited for a brief talk with the suppliers.

The Head of Procurement, Ms. Fatu Esi Sesay then stressed that a lot of money is expended in Procurement, in as much as GTUC wants to grow, GTUC must also carry along its suppliers. It must be a win-win relationship.

She also urged each and every supplier to keep improving on the quality of their services and products in order to increase both the size and amount of tenders won due to the strong competitive environment.

Photos from the event
The staff of Ghana Technology University College as its norm, embarked on the yearly recruitment towards September 2019/2020 academic year and to increase our revenue, a Marketing and Recruitment Drive was started. This engaged some selected senior and junior staff members to publicize the University College and the various programmes offered at the University.

The exercise created a platform for staff to participate in the recruitment of students for the University College. Appreciation and the value of students to our institution and the need to improve staff and students relationships were great ingredients in the exercise.
Photos from the Recruitment Drive
The Recruitment drive for GTUC Takoradi campus started on Tuesday, 4th June 2019. Areas of concentration were; St. Johns Senior High School, Shama, Nchaban, Aboadze, EffiaKuma, Ketan, Adiembra, Diabene, Nkroful Junction, Kojokrom, Regional Office, Secondi Market and town among others.

The recruitment team also distributed letters to some companies and churches to seek approvals for corporate presentation.

Photos from the Recruitment Drive
MINISTRY OF ENERGY DONATES 50 LED STREETLIGHTS TO ENHANCE SECURITY AT GTUC

The Ministry of Energy of the Republic of Ghana, has donated 50 pieces of 150W LED lights for installation at the Ghana Technology University to enhance the security of students, staff and the general University community.

GTUC aims at making quality education accessible to all and producing students committed to community engagement and societal transformation.

Ghana Technology University College is currently working on improving lighting on all GTUC campuses which will ensure safety and the free movement of students on campus in the evenings.

The fixing of these security lights will illuminate the environment and encourage socialization making campus attractive and interesting for all students. We believe this security lighting project will help contribute to the shaping of the next generation of leaders.
As part of their “Women in Technology” agenda, Vodafone Ghana have endeavored to sponsor two of our female Engineering students. The initiative, will see Vodafone cover the tuition fees of the beneficiaries for the entirety of the 2019/2020 academic year.

The beneficiaries, both 3rd year Engineering students, are Ms. Mattah Adzo Klenam and Ms. Clara Nana Adwubi Acquaah, and in addition to the sponsorship, they will have the opportunity to undertake an internship with Vodafone Ghana immediately after the completion of their final year.

The major objective of this award is to encourage female engineering students to pursue excellence in their studies and then consequently provide female Engineers with a platform to pursue a career in engineering.

It is hoped that this initiative will serve to promote the realization of these objectives for some time to come and we are truly grateful to Vodafone Ghana for their generosity in providing such opportunities.

We congratulate the awardees and wish them all the best in their academic and professional endeavors.
Dr. Kester Quist-Aphetsi, Senior Lecturer and Head of the Computer Science Department at GTUC has been recognized for his contributions to the IEEE (Institute of Electrical and Electronics Engineers).

Already a member of the Institute, Dr. Quist-Aphetsi has been elevated to the position of Senior Member within IEEE, and in recognition of this achievement, he has received a commemorative plaque from the Institution.

According to the awarding body, the promotion to Senior Member status is due to his commendable professional standing as a member and his various contributions to the institute as a whole.

We congratulate Dr. Quist-Aphetsi on this fine achievement and we look forward to the opportunities that his elevated membership may afford GTUC from a collaborative perspective in the near future.
I am proud to say my journey at GTUC has been really interesting and fruitful. I am very happy with the young man I have grown to become and am positive that I still have a long way to go.

Leslie Kanor Wahiermeh, BSc. Computing Science, Coventry University
My name is Leslie Kanor Wahiermeh, a BSc. Computing Science, Coventry University student and this is my GTUC experience.

I can surely say that my university experience has been very unique; I enrolled at GTUC Coventry programme with so much enthusiasm. The atmosphere of the campus is indeed accommodating, and the open air benches in the lawns promote a stress free environment during hectic academic workloads.

In GTUC, I have been empowered to take initiatives, be creative, innovative, and be of high integrity. My readiness for the world after school is strengthened daily by interactions in and outside the lecture room. My public speaking skills have improved significantly as I am now able to engage any public audience without fear or doubt because of the several presentations I have delivered in class for both individual and group assignments. My participation in some extracurricular groups and associations like; Engineering Student Association (ESA), Association of Computing Students (ACS), International Students Association (ISA), and GTUC 102 to name a few, have helped me to acquire sets of different skills that can make me more valuable to asset to my prospective employer. I see the opportunity to have a transnational education certificate a great privilege.

Also the cafeteria helped calm my hunger pangs with their variety of dishes. I’ve found out that it is very easy to socialise, communicate and make friends since it’s a small but special community. This makes it easy to reach out to everyone, being a stranger in an academic society does not benefit student. I have found out that engaging Lecturers in meaningful conversations about relevant topics in my field of study has greatly helped in my studies, whiles helping to build a personal relationship with them as well.

I am proud to say my journey at GTUC has been really interesting and fruitful. I am very happy with the young man I have grown to become and am positive that I still have a long way to go. I encourage all my colleagues to take full advantage of the university resources to sharpen their knowledge, not just in academics but a holistic development of self, and I believe with dedication the sky is our limit.

GTUC has established itself as an outstanding academic institution with an excellent international and local reputation. I am privileged to be associated with this school and I am confident that by taking the opportunity to be educated here, many others will benefit just as much as I have, invariably opening themselves to a world of unlimited possibilities.

It is a privilege to be part of GTUC’s success story. My name is Leslie Kanor Wahiermeh and this is my GTUC experience.

THANK YOU.
SUCCESS AND THE YOUTH

I was following a news story on one of the radio stations which was on young Ghanaians who decided to use the desert to make their way either to Libya or to any of the countries of the Middle East. The young man in the documentary narrated how they were tormented daily by the indigenous people with the hope of getting more cash from them after they had collected every dollar on them. Asked of what he will do after his purported dream failed, he said he had sold his car and belongings and had to start from the scratch or roots.

It is upon this and many more stories in the media about Africans trying to cross the Mediterranean to Europe that I write on this topic. Are our youth telling us that unless one travels abroad one cannot succeed on one’s home soil?

The lizard on a high pedestal of a tree may not know how far the ground is unless it attempts landing. One reason the youth are migrating to Europe is lack of knowledge about life over there. Wages are measured on a number of productive working hours and no negative working ethics exhibited here are tolerated there. The calibre of technical expertise required over there is not what our youth possess yet they are willing to accept any work they will be offered even if it is carrying human excreta which they will shun with impunity over here.

It is also an open secret that, most Africans lack investments or financial knowledge. The banks have a lot of products which our youth can invest their monies for wealth creation. The insurance companies always have their doors opened and their bells are also always ringing inviting us to nice opportunities. Many a people eventually pay huge sums of money daily to fake visa contractors and many of them gather sums of money only to squander them along the desert with some of them losing their lives in those adventures.

The last straw strong enough to break the camel’s back is the system of governance. We live in a system which cannot guarantee jobs even for its graduates. Our educational system must be equipped to produce creative students who will later create jobs for their illiterate folks and not seek for jobs. What our youth need is to work for the needs of the society and design products that will meet those demands and they will be on their way out to minting gold. Our elders had it that, a child who knows how to wash his hands well will eat with Kings and Queens.
There seem to be a lot of pride in our youth. In the days of old, our elders will say a child offers his or her seat for an elder in a car or a room but nowadays, our youth sit while their elders stand. The youth of today see an elderly person carrying load with difficulty as his or her “the elderly man palaver” for he should have gone to hire a “kayayo” to help and we see no need to help the elderly. The world is changing and as the Ghanaian adage puts it the person who is able to change to the pattern on the sounding drums will succeed.

The ideas and the visions of yester-years cannot fit into our today’s world. We should therefore change our mindset and attitudes.

By:
Eric Adu-Gyamfi
Administrative Officer
CTET.
helpful tips
According to author Marilyn Haight, "office politics is the use of one's individual or assigned power within an employing organization for the purpose of obtaining advantages beyond one's legitimate authority.

**Play Nice**

Courtesy, respect, politeness and office etiquette start and end with you. Show your co-workers kindness, and encourage them to do the same.

**Fight Fair**

It is possible to find yourself stuck in between two colleagues who are at odds with each other. You find yourself being thrown around while they try to outsmart each other and defend their own position. In cases like this, focus on the business objectives and don't take sides with either of them. By not taking sides, you'll help to direct conflict resolution. Handle clashes privately, fairly and without judgment.

**Keep Your Cool**

People tend to remember moments when they were humiliated or insulted. Even if you win this argument and get to feel really good about it for now, you'll pay the price later when you need help from this person. What goes around comes around, especially at the work place. The last thing you want during a crisis or an opportunity is to have someone screw you up because they have ill-intentions towards you – all because you had enjoyed a brief moment of emotional outburst at their expense. Another reason to hold back your temper is your career advancement.

**Keep It Zipped**

Think of tête-à-tête (gossip) as unethical and not professional. When people come to you with details about a fellow colleague, politely put a stop to the conversation and vent. When gossipmongers realize that no one is listening, they will stop and get back to work. And this a very ethical way to keep it zipped.

**Be objective**

Do not let the determination as to whether or not to investigate be influenced by office politics, beliefs that the complaint is oversensitive and preconceived notions.

**Don't Play Favorites**

Treat everyone as though they are the most important person at the workplace, because to them they are. Remember, no one is better than anyone else. So everyone should be treated equally.

**Forgive and Forget**

If you have been defamed, in an honest and straightforward way address the issue at the source. Then shake hands and move on. Bearing resentment or paying back will serve only to damage your own prestige.
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<td>17 - 18 July, 2019</td>
<td>President's Conference Room / Eva Von Hirsch Auditorium</td>
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